

MINUTES
Council Meeting
ALBERTA COLLEGE OF PHARMACISTS
October 2 and 4, 2013
Buffalo Mountain Lodge, Banff, Alberta

1. Introduction

1.1 Call to Order

President Olstad called the meeting to order at 1:30 p.m. He introduced and welcomed Bob Nakagawa, Registrar of the College of Pharmacists of British Columbia.

The business meeting of Council was held over two days. On Wednesday, October 2nd, the meeting opened at 1:30 p.m. and recessed at 6:00 p.m. On Friday, October 4th, the meeting reconvened at 8:00 a.m. and adjourned at 12:46 p.m.

1.2 Roll Call

Registrar Eberhart called the roll and identified the following individuals in attendance:

- District 1 – Brad Willsey (President Elect)
- District 2 - Clayton Braun (Executive Member at Large)
- District 3 - Krystal Wynnyk (Departed October 4 at 10:00 a.m.)
- District 3 - Rick Hackman
- District 3 – Taciana Pereira
- District 4 - Kelly Olstad (President)
- District 5 - Kaye Moran (Past President)
- District 5 - Kamal Dullat
- Pharmacy Technician - Kelly Boparai
- Pat Matusko - Public Member
- Bob Kruchten - Public Member
- Vi Becker – Public Member (October 2 by teleconference)

Non-Voting

- Jim Kehrer (Dean, Faculty of Pharmacy & Pharmaceutical Sciences)(October 2)
- Robin Burns (Pharmacy Technician) – Observer
- Laura Coleman (APSA Student Representative)(October 2 by teleconference)

Also in attendance:

- Greg Eberhart - Registrar
- Dale Cooney - Deputy Registrar
- Lynn Paulitsch – Operations and Finance Director
- Leslie Ainslie - Executive Assistant
- Bob Nakagawa – Registrar, College of Pharmacists of British Columbia (October 2)
- Bill Shores QC, Legal Counsel, Shores Jardine, LLP (October 2)
- Members of the Public – Observers (October 2)

1.3 Invocation

Kamal Dullat read the invocation.

1.4 Adoption of the Agenda

1.4.1 Consent Agenda

MOTION: to lift the topic of “Family Care Clinic Dispensing and Physician Assistants” from the Consent Agenda for discussion.

Moved by **Clayton Braun**/Seconded by **Kamal Dullat**/CARRIED

Family Care Clinics Dispensing Medications – Earlier this year, concerns were raised about the governance and regulation of services provided in sexual and reproductive health clinics (SRH) operated by Alberta Health Services (AHS), and the jurisdiction under which drugs were being sold. AHS dispenses medications at low or no cost to clients visiting the SRH clinics, to ensure clients have reasonable access to treatment. AHS has reviewed its practices and will continue to dispense and sell drugs through family care clinics by physicians. AHS will be reviewing its procurement and distribution policies, and the need for dispensing records to be uploaded to the Pharmacy information Network.

Physician Assistants Prescribing – Alberta Health Services (AHS) is implementing eight demonstration projects using physician assistants in the delivery of care. The College of Physicians and Surgeons of Alberta (CPSA) was asked to maintain a record of individuals that submit credentials indicating they’ve been trained as a physician’s assistant. Physician assistants are not a regulated profession. ACP and the College of Registered Nurses of Alberta (CARNA) have expressed the following concerns:

- although physician assistants are pursuing self-regulation; they have not been requested to make application to the Health Professions Advisory Committee;
- the information forming the records maintained by CPSA are not validated; and,
- the demonstration project protocol proposes a diminishing scale of supervision by a physician. The protocol proposes that physician assistant candidates be allowed to practice under indirect supervision when a physician is only available periodically during the week.

At this time, prescriptions are being co-signed by a supervising physician. ACP has obtained a legal opinion that the practice of delegated prescribing may not comply with amendments that are forthcoming to the Food and Drug Regulations. ACP will continue to work with AHS project leaders to address the concerns raised by CARNA and ACP. If the concerns raised are not addressed, ACP will communicate with pharmacists about how they should conduct themselves.

MOTION: to approve the report as presented by Registrar Eberhart.

Moved by **Brad Willsey**/Seconded by **Pat Matusko**/CARRIED

1.4.2 Additions to the Agenda

1.4.2.1 Ownership Linkage

Council reflected on their engagement with members of the public and registrants since its last meeting. Concerns were brought forward with respect to the conduct of physicians when communicating with registrants and patients about pharmacists' expanded scope of practice; particularly with respect to the care plans pharmacists prepare for patients. Council agreed that care plans need to be shared by professions, and that ACP, RxA, the College of Physicians and Surgeons, and the Alberta Medical Association, need to collaborate to develop communication strategies to address the perceived disparity amongst the two professions.

MOTION: to adopt the agenda as amended.

Moved by **Kamal Dullat**/Seconded by **Kaye Moran**/CARRIED

NOTE: Council deliberated agenda items 1.1-1.7, 2.3.2.3, 2.4, 3.1, 3.3, and 4.2, on the afternoon of October 2. The remainder of the business agenda was deliberated on the morning of Friday, October 4.

MOTION: that Council adjourn until 8:00 a.m. Friday, October 4, 2013.

Moved by **Bob Kruchten**/Seconded by **Kamal Dullat**/CARRIED

1.5 Minutes from Previous Meetings

1.5.1 Minutes – June 14, 2013

MOTION: that the minutes of the June 14, 2013 meeting of Council be adopted as circulated.

Moved by **Kamal Dullat**/Seconded by **Rick Hackman**/CARRIED

1.6 Disposition of Directives

The Disposition of Directives was provided for information. President Olstad invited questions; however, none arose.

MOTION: to accept the report as information.

Moved by **Kaye Moran**/Seconded by **Krystal Wynnyk**/CARRIED

1.7 In Camera

MOTION: that Council move into an "In Camera" session at 5:10 p.m.

Moved by **Brad Willsey**/Seconded by **Kamal Dullat**/CARRIED

MOTION: that Council move out of the "In Camera" session at 5:36 p.m.

Moved by **Kelly Boparai**/Seconded by **Clayton Braun**/CARRIED

MOTION: that President Olstad and Past President Moran continue working with Registrar Eberhart on his employment contract, and bring back to Council for final approval.

Moved by **Brad Willsey**/Seconded by **Bob Kruchten**/CARRIED

MOTION: that Council move "In Camera" at 8:06 a.m. on Friday, October 4, 2013. (including Registrar Greg Eberhart)

Moved by **Kamal Dullat**/Seconded by **Kaye Moran**/CARRIED

MOTION: that Council move “Out of Camera” at 8:39 a.m. on Friday, October 4, 2013.

Moved by **Kamal Dullat**/Seconded by **Rick Hackman**/CARRIED

2. Governance

2.1 ENDS Policies and Reports

2.1.1 Policy E (Mega-End) – Priorities for 2013-2014

Registrar Eberhart updated Council about progress made in addressing the priorities it had established for 2013. He proposed priorities for 2014. Council requested that an additional priority be included to increase the uptake by registrants to obtain their additional prescribing authority, and authorization to administer drugs by injection. Registrar Eberhart will present amended priorities for 2013-2014 for Council’s approval at its December meeting.

2.1.2 DRAFT 3-Year Business Plan and Budget 2014

Registrar Eberhart presented a draft budget and business plan for 2014, including estimates for 2015 and 2016. He asked Council to consider the relevance of the plans to ACP’s strategic direction and the relative balance of investment in core programs. Council considered whether the budget adequately addresses its strategic direction and the DRAFT priorities for 2014. The budget proposes no increases to membership fees in 2014 however Council will consider a COLA increase on expenses that are impacted by current economic conditions. Council approved in principle, the introduction of fees for:

- applying for appeals to a hearing tribunal; and,
- appeals to the Complaints Review Committee

for the purposes of amending ACP’s bylaws, subsequent to consultation with registrants.

As per Agenda Item 2.1.1, Council approved in principle, the DRAFT priorities for 2014 and did not recommend any changes to the financial recommendations. Registrar Eberhart will present a final 2014 budget to Council in December for their approval.

2.2 Compliance and Monitoring Reports

2.2.1 Executive Limitations – Compliance Reports

Reports from the Registrar were provided for each of the following Executive Limitation policies.

2.2.1.1 EL-4 Financial Condition (Internal)

Council received the Internal Financial Statements and Variances for the month ending June 30, 2013.

MOTION: that the Registrar’s compliance report on EL-4 Financial Condition of the College be approved.

Moved by **Kelly Boparai**/Seconded by **Krystal Wynnyk**/CARRIED

EL-5 Insurance

MOTION: that the Registrar's compliance report on EL-5 Insurance be approved.

Moved by **Rick Hackman**/Seconded by **Bob Kruchten**/CARRIED

2.2.1.2 EL-8 Conflict of Interest

MOTION: that the Registrar's compliance report on EL-8 Conflict of Interest be approved.

Moved by **Kaye Moran**/Seconded by **Brad Willsey**/CARRIED

2.2.1.3 EL-13 Information Management

MOTION: that the Registrar's compliance report on EL-13 Information Management be approved.

Moved by **Krystal Wynnyk**/Seconded by **Brad Willsey**/CARRIED

2.2.2 GP Policies – Compliance Report

Governance Policies (GP policies) define how Council conducts itself. Council reviewed each of the governance policies for compliance with the policy.

2.2.2.1 GP-11 Council Planning Cycle and Agenda Control

MOTION: that Council is in compliance with Governance Policy GP-11 Council Planning Cycle and Agenda Control.

Moved by **Kelly Boparai**/Seconded by **Kaye Moran**/CARRIED

2.2.2.2 GP-13 Handling of Alleged Policy Violations

MOTION: that Council is in compliance with Governance Policy GP-13 Handling of Alleged Policy Violations.

Moved by **Brad Willsey**/Seconded by **Kamal Dullat**/CARRIED

2.2.2.3 GP-14 Criteria for Awards

MOTION: that Council is in compliance with Governance Policy GP-14 Criteria for Awards.

Moved by **Kamal Dullat**/Seconded by **Pat Matusko**/CARRIED

2.3 Policy Review and Amendment

2.3.1. Executive Limitations – Policy Review and Amendment

In April 2013, Council reviewed and approved amendments to Executive Limitations policies EL-3 Financial Planning and EL-4 Financial Condition, as they relate to ACP's restricted and unrestricted reserves. Upon further review of the policies, Council was requested to approve amendments to the wording of each policy.

2.3.1.1 EL-3 Financial Planning

The current policy wording does not allow for use of the reserves in any way or manner. Council approved amendments to points 5 and 6 of EL-3 Financial Planning, replacing the wording "fail to maintain" with "fail to budget for".

MOTION: to approved Executive Limitation policy EL-3 Financial Planning as amended.

Moved by **Kaye Moran**/Seconded by **Brad Willsey**/CARRIED

2.3.1.2 EL-4 Financial Condition

The current policy was amended to state that restricted funds will be allocated not maintained, and that the Registrar will provide a budget or a report to Council addressing how funds will be used, replaced, or not replaced.

MOTION: to approved Executive Limitation policy EL-4 Financial Condition as amended.

Moved by **Kamal Dullat**/Seconded by **Rick Hackman**/CARRIED

2.3.2 GP Policies – Policy Review and Amendment

MOTION: to lift Agenda Item 2.3.2 from the table.

Moved by **Brad Willsey**/Seconded by **Clayton Braun**/CARRIED

Governance Policies (GP) define and guide how Council conducts its business. Council is responsible for reviewing these policies to ensure their compliance with them; and to routinely review the policies to ensure they are current and relevant.

2.3.2.1 Review of GP-10 Council Linkage with Other Organizations

MOTION: to retain governance policy GP-10 Council Linkage with Other Organizations as written.

Moved by **Brad Willsey**/Seconded by **Clayton Braun**/CARRIED

2.3.2.2 Review of GP-11 Council Planning Cycle and Agenda Control

Council directed the Executive Committee to review GP-11 Council Planning Cycle and Agenda Control and consider amendments relative to Council's governance discussions. Council deferred this agenda item to the December meeting of Council.

2.3.2.3 Review of GP-14 Criteria for Awards

Council considered amendments to governance policy GP-14 Criteria for Awards. The amendments were precipitated as a result of discussions between ACP and the Alberta Pharmacists' Association (RxA). The APEX Awards recognize excellence in pharmacy practice in Alberta, and are jointly funded and presented by ACP and RxA. The APEX Awards program was reviewed with consideration given to the goals of the program, the award's terms of reference, award recognition, and the celebration ceremonies. It was agreed that the APEX Awards would be celebrated at events separate from ACP or RxA events. Council approved the amendments to the APEX Awards as presented. The revised APEX Awards are as follows:

- **M.J. Huston Pharmacist of Distinction** – This award will be presented to a pharmacist who has demonstrated leadership and advanced the pharmacist profession through a long time commitment to innovation, continual professional development, and quality patient care. The award will be presented at a time deemed appropriate by ACP and RxA, and will not be presented posthumously.

- **W.L. Boddy Pharmacy Team Award** - This award will be presented to a healthcare team (pharmacy staff team or multidisciplinary team that includes one or more pharmacists) in Alberta who, by virtue of their collaboration skills and use of the pharmacist's full scope of practice, positively impact the health of individuals in their community. The award will be presented at a time deemed appropriate by ACP and RxA.
- **Award of Excellence** - This award will be presented to an Alberta pharmacist for individual outstanding achievement in the field of pharmacy. This award is granted for a single unique accomplishment or contribution, thus differing in this way from the Pharmacist of Distinction Award. The award will be presented at a time deemed appropriate by ACP and RxA, and will not be presented posthumously. This award is not necessarily granted every year, and is reserved for outstanding contribution.
- **Future of Pharmacy Award** - This award will be presented to up to three pharmacists per year who have been in practice at least one and not more than five years; exude enthusiasm and passion for pharmacy; demonstrate leadership skills; and offer extraordinary promise to the profession. The award will be presented at a time deemed appropriate by ACP and RxA, and will not be presented posthumously.
- **Friend of Pharmacy Award** - This award will be presented to a non-pharmacist/non-pharmacy technician who has contributed to the success of the profession of pharmacy. The award will be presented at a time deemed appropriate by ACP and RxA, and will not be presented posthumously.
- **Pfizer Consumer Healthcare Bowl of Hygeia** - The Bowl of Hygeia is awarded to a pharmacist who has compiled an outstanding record of community service which, apart from his/her specific identification as a pharmacist, reflects well on the profession. The award will be presented at a time deemed appropriate by ACP and RxA, and will not be presented posthumously.

In addition to the review of the APEX Awards, the College reviewed the terms of reference for awards presented solely by ACP. Amendments to the Student Awards and ACP Pharmacist Awards were presented for Council's consideration. Council approved amendments to ACP's Student Awards, ACP Pharmacist Awards and the addition of ACP Pharmacy Technician Awards. The revised awards are as follows:

Student Awards

- **ACP Gold Medal** - This 10 carat gold medal will be awarded by ACP to the student with the highest academic standing in the graduating class, as selected by the University of Alberta Faculty of Pharmacy and Pharmaceutical Sciences. It is to be presented on stage at Convocation or may be obtained afterwards at the Student Award Office. It is not to be mailed. The recipient will also receive a one-year complimentary registration with ACP.

- **Alberta College of Pharmacists Scholarship** - ACP will annually award three scholarships of \$1,000 each, to three students with superior academic achievement, one entering second year, one entering third year, and one entering fourth year in the University of Alberta Faculty of Pharmacy and Pharmaceutical Sciences. Recipients will be selected on the basis of academic standing in the program of courses just completed. Nominations will be made by the Faculty of Pharmacy and Pharmaceutical Sciences.
- **APSA Past President Award** - ACP will present the Past President Award to the past president of the Alberta Pharmacy Students Association (APSA) to recognize their contributions and leadership to fellow students, the faculty and the profession. The award includes one year complimentary membership with ACP, to be used within five years of receipt, and a framed certificate.
- **ACP Leadership Award** - ACP will present one award up to \$5000 to a student entering the third or fourth year of the pharmacy program at the University of Alberta, Faculty of Pharmacy and Pharmaceutical Sciences, who has demonstrated exemplary professionalism and leadership. The award must go toward advancing the recipient's leadership skills through attendance at a pharmacy leadership conference within three years of receiving the award.

ACP Pharmacist Awards

- **Honorary Life-Pharmacist Membership** - This designation may be conferred on a person who is or who has been a pharmacist and who has rendered distinguished long-term service to the profession. The terms for this designation are outlined in Section 55(2) of the Bylaws under the *Health Professions Act*. This designation does not allow for practice privileges. An Honorary Life Member who continues to practice pharmacy must pay and register as a practising member. This award is given at a time deemed appropriate by ACP and will not be presented posthumously. It is not necessarily granted every year.

Honorary Membership - ACP may select non-registrants as honorary members of the College, if they have rendered distinguished service to the college or the pharmacy professions over an extended period of time, provided that they are not entitled to vote or rank as a pharmaceutical chemist or a pharmacy technician. The terms for this designation are outlined in Section 55(1) of the Bylaws under the *Health Professions Act*. The recognition is awarded at a time deemed appropriate by ACP and is not presented posthumously. This award is not necessarily granted every year.

ACP Pharmacy Technician Awards

- **Honorary Life-Pharmacy Technician Membership** - This designation may be conferred on a person who is or who has been a pharmacy technician and who has rendered distinguished, long-term service to the profession. The terms for this designation are outlined in Section 55(3) of the Bylaws under the *Health Professions Act*.

This designation does not allow for practice privileges. An Honorary Life Member who continues to practice pharmacy must pay and register as a practising member. This award is given at a time deemed appropriate by ACP and will not be presented posthumously. It is not necessarily granted every year.

- **ACP Prize** - ACP will award annually one prize of \$1,000 to the pharmacy technician registered with ACP who achieved the highest mark on the Pharmacy Examining Board of Canada's Qualifying Exam in the past calendar year. The recognition is awarded at a time deemed appropriate by ACP and is not presented posthumously.

MOTION: to approve Governance Policy GP-14 Criteria for Awards as amended.

Moved by **Kamal Dullat**/Seconded by **Kaye Moran**/CARRIED

2.4 Resolution Passed at 2013 Annual General Meeting

As stated in ACP Bylaw 32(1), "All resolutions and motions carried at an annual or other general meeting must be forwarded to Council for consideration and decision." Council considered the following amended resolution approved at the 2013 Annual General Meeting:

Therefore let it be resolved:

That ACP encourage membership in a professional organization of a registrant's choice by creating an optional selection at the time of registration and annual permit renewal.

Council agreed to support the spirit of the resolution by accepting the first part that states "ACP encourage membership in a professional organization". Council discussed electronic and other methods to encourage and promote membership in professional pharmacy organizations, and agreed to provide links to their websites at the time of annual practice permit renewal. ACP will implement awareness of professional pharmacy organizations in 2014.

MOTION: that ACP encourage membership in a professional pharmacy organization of a registrant's choice at the time of annual practice permit renewal.

Moved by **Brad Willsey**/Seconded by **Kaye Moran**/CARRIED

3. Legislated Responsibilities

3.1 Inducements

The first part of this discussion was held "In Camera" as Council received privileged information to support their consideration of this issue.

MOTION: that Council move into an "In Camera" session at 3:50 p.m.

Moved by **Kamal Dullat**/Seconded by **Bob Kruchten**/CARRIED

MOTION: that Council move out of the "In Camera" session at 4:07 p.m.

Moved by **Pat Matusko**/Seconded by **Kelly Boparai**/CARRIED

President Olstad invited Mr. Bob Nakagawa, Registrar of the College of Pharmacists of British Columbia (CPBC), to present the scope and status of inducement discussions in the province of British Columbia. Currently the Government of B.C. does not allow for individuals to obtain an incentive on prescriptions paid for by government programs. The Board of CPBC is concerned that this policy does not extend far enough, and is proposing a prohibition on incentives as they are deemed to be unsafe and unprofessional. The Board strongly communicated that the amendment was appropriate for the profession, and not a decision of government. The College was directed by its Board to draft bylaws to institute a complete prohibition on providing patients incentives in return for prescription drug purchases. The provision of free parking, delivery services, Schedule 3 drugs, and points from credit cards to credit card holders, will be excluded from the proposed bylaw. CPBC is in the process of filing the bylaw changes with its Ministry. It is expected that the bylaw will come into effect on or about December 2, 2013.

President Olstad and Registrar Eberhart reported on feedback received from stakeholders since the last meeting of Council. A panel of Council met with ten stakeholder groups over two days. Of the ten groups, six supported ACP's position on inducements. A general theme of the stakeholder discussions was why now, and what did ACP hope to achieve. All agreed that the prohibition needs to be enforceable and that ACP needed to move forward in a timely manner to make its intentions clear. Some stakeholders commented that the provision of inducements was a market place and consumer issue, and should not be correlated with a pharmacist's responsibilities.

Council unanimously approved amendments to ACP's Code of Ethics, Standards of Practice for Pharmacists and Pharmacy Technicians, and Standards for the Operation of Licensed Pharmacies for the purpose of circulating the amendments for review and comment to registrants and stakeholders in accordance with Section 133 of the *Health Professions Act* and Section 29.1(2) of the *Pharmacy and Drug Act*.

MOTION: that Council proposes the following amendments to the Code of Ethics:

Principle 1 is amended by deleting section 13 and replacing it with:

13. Do not enter into any arrangement with a patient where I provide an inducement to the patient that is conditional on the patient obtaining a drug or professional service from me.

Moved by **Kaye Moran**/Seconded by **Brad Willsey**/CARRIED

MOTION: that Council proposes the following amendments to the Standards of Practice for Pharmacists and Pharmacy Technicians:

1. Sections 1.17 and 1.18 are renumbered as 1.20 and 1.21.

2. The following is added after section 1.16:

1.17 In Standard 1.18:

- (a) “inducement” means anything of value offered or provided to a patient including
 - i. a reward,
 - ii. a gift, including a gift of cash,
 - iii. a prize,
 - iv. a coupon,
 - v. points or other mechanisms in incentive or loyalty programs that can be redeemed for rewards, gifts, cash, prizes or other goods or services;
- (b) “drug product” means a Schedule 1 drug, Schedule 2 drug or blood product;
- (c) “professional service” means a service provided by a regulated member under sections 3(1) or 3(2) of Schedule 19 of the Health Professions Act.

1.18 A regulated member must not offer or provide or be party to the offering or provision of an inducement to a patient where the inducement is offered or provided on the condition that the patient obtains:

- (a) a drug product, or
- (b) a professional service

from the regulated member or licensed pharmacy.

1.19 The following are not prohibited under Standard 1.18:

- (a) something of value offered or provided to a patient for compassionate reasons by a regulated member or licensed pharmacy where the patient is not required to obtain a drug product or to obtain a professional service from the regulated member or licensed pharmacy in order to receive the gift;
- (b) a gift of a health care aid or device where the health care aid or device is used to augment drug therapy or augment the professional service provided by the regulated member; and
- (c) inducements in relation to the provision of
 - i. Schedule 3 drugs, or
 - ii. health care products, aids or devices that are not provided under a prescription.

1.20 Nothing in Standard 1.18 is intended to limit a regulated member from taking any steps required, or necessary to comply with the Legislation governing pharmacy.

Moved by **Clayton Braun**/Seconded by **Kaye Moran**/CARRIED

MOTION: that Council proposes the following amendments to the Standards for the Operation of Licensed Pharmacies:

Standard 1 is amended by adding the following after section 1.2:

- 1.3 A licensee must not require a regulated member to engage in any activity or be party to any arrangement that will result in a contravention of Standard 1.18 of the Standards of Practice for Pharmacists and Pharmacy Technicians.

Moved by **Kelly Boparai**/Seconded by **Brad Willsey**/CARRIED

MOTION: For the purposes of section 133(2)(c) of the *Health Professions Act* and the section 29.1(2)(d) of the *Pharmacy and Drug Act*, the Council considers it necessary for a copy of the proposed amendments adopted today to be provided or made available, for review and comment, to:

1. All persons identified as a proprietor or a proprietor's representative
 - (a) in an application for a pharmacy license under section 3(1)(j) of the *Pharmacy and Drug Regulation*, and
 - (b) under section 20 of the *Pharmacy and Drug Regulation*;
2. All regulatory bodies that regulate a health profession in Alberta under the *Health Professions Act*;
3. Health Quality Council of Alberta;
4. Alberta Pharmacists' Association;
5. Pharmacy Technician Society of Alberta;
6. Alberta Pharmacy Students' Association;
7. Consumers Association of Canada;
8. The Pain Association of Canada;
9. The Competition Bureau of Canada;
10. Aeroplan;
11. Loyalty One; and
12. The Faculty of Pharmacy and Pharmaceutical Sciences at the University of Alberta.

Moved by **Brad Willsey**/Seconded by **Krystal Wynnyk**/CARRIED

HPA, s133 (2) The college must provide, for review and comment, a copy of a proposed code of ethics and proposed standards of practice and proposed amendments to

- (a) its regulated members,
- (b) the Minister, and
- (c) any other persons the council considers necessary.

(3) A council may adopt a code of ethics and standards of practice and may adopt amendments to a code of ethics or standards of practice after it has reviewed and considered the comments received from a review described in subsection (2).

PDA, s. 29.1(2) The college must make available, for review and comment, a copy of a proposed code of ethics and proposed standards for the operation of licensed pharmacies to

- (a) its regulated members,
- (b) proprietors,
- (c) the Minister, and
- (d) any other person the council considers necessary.

(3) A council may adopt a code of ethics and standards for the operation of licensed pharmacies after it has reviewed and considered the comments received from a review described in subsection (2).

3.2 Hearing Tribunal Decisions

3.2.1 M. Leonard Johnson – Registration Number 4322

3.2.2 Mohammad Umer Farooq – Registration Number 6201

MOTION: to accept the reports as information.

Moved by **Kaye Moran**/Seconded by **Krystal Wynnyk**/CARRIED

3.3 AGM and Symposiums

Subsequent to the 2013 Annual General Meeting (AGM), Addictions Symposium and APEX celebration, the College has considered alternative forums for these in the future. ACP would like to focus and build on the history of the profession and provide opportunity for socialization for past and present members of the profession. The College bylaws require that an AGM be held. ACP wishes to enhance accessibility to its AGM in a manner that is cost effective to individuals and the College. ACP has traditionally held its AGM in conjunction with an annual conference or convention. Attendance at these meetings is often impacted by the location, date, and relevant issues of the day. Registrant participation has been decreasing over the years. Registrar Eberhart proposed that ACP hold virtual meetings with the use of distance technology to broadcast the AGM electronically to facilitate registrant participation across Alberta.

MOTION: that ACP hold virtual Annual General Meetings commencing in 2014, and that ACP discontinue hosting annual conferences or symposiums. ACP will plan a new event for installing its president that invites a celebration of pride and professionalism.

Moved by **Rick Hackman**/Seconded by **Kaye Moran**/CARRIED

4. Miscellaneous Business for Council's Consideration

4.1 Report from CCCEP

A report was submitted for information from Art Whetstone, Executive Director of the Canadian Council on Continuing Education for Pharmacists (CCCEP). National discussions continue about certification and specialization. Council asked Registrar Eberhart to bring this discussion back to a future meeting of Council.

MOTION: to accept the report from the Canadian Council on Continuing Education for Pharmacists as information.

Moved by **Brad Willsey**/Seconded by **Kelly Boparai**/CARRIED

4.2 Report from the Dean and the Faculty of Pharmacy and Pharmaceutical Sciences, University of Alberta

Dean Kehrer provided the following summary arising from the Faculty's most recent annual report. For the full report visit the Faculty's website:

➤ Budget

- the provincial government cut the University's budget by 7.2% after promising a 2% increase. Based on that promise, the University renegotiated two year extensions to the contracts with Staff Associations. Because the Associations have declined to reopen the contracts despite the loss of funds that would have paid for negotiated salary and benefit

increases, the University is facing average cuts of 10%. This will result in significant layoffs, possibly including some in pharmacy.

- Provincial cuts to community pharmacy funding initially created anxiety amongst preceptors and experiential sites. However, the Dean is very pleased that the Faculty continues to have sufficient sites for its programs. This commitment by its partners is greatly appreciated.

➤ Faculty Growth and Development

- The Faculty has hired Catherine McCann as the new Director of the PharmD program.
- Dr. Lars-Oliver Klotz, who was recruited to the Faculty as a Canada Research Chair in 2010, has resigned to accept a department chair position in Germany. A search for a new Canada Research Chair is underway.
- Interviews for a tenure track position in Pharmaceutical Sciences were completed in early September. The successful candidate will be announced as soon as possible.

➤ Recent successes

- Afsaneh Lavasanifar - spin off company Meros Polymers was named as a semi-finalist in the fast growth category of the 11th annual TEC VenturePrize business plan competition.
- Cheryl Cox, Cheryl Sadowski, Marlene Gukert, Shirley Heschuk, Hoan Linh Banh - 2013 AFPC-Janssen Innovation in Education Award
- Melissa V. Chung (student) - CPhA Centennial Leadership Award
- Joey Ton (student) - Value Drug Mart Leadership Award
- Kathryn Reid and Joshua Plante - 3rd place in the Health Council of Canada Health Innovation Challenge student team competition
- Christine Hughes - Rutherford Excellence in Teaching Award
- Cheryl Sadowski - CPhA Patient Care Achievement Award for Specialty Practice
- Dion Brocks, named *Fellow of the Canadian Society for Pharmaceutical Sciences*

➤ Advancement and Alumni Relations

- Although participation slightly decreased this year, the Dean's Golf Tournament held on June 17, 2013 at Wolf Creek in Ponoka successfully raised over \$22,000 for scholarships.
- Bob Dowling, class of 1955 was selected to receive an Alumni Recognition Award. The ceremony took place September 25, 2013 at the Winspear Centre.

➤ PharmD

- 13 students were accepted for Fall 2013 as planned. However, only 10 enrolled.
- The PharmD program will open to practicing pharmacists who enroll on a full-time basis in 2014. Positions will be split between 4th year students and practicing pharmacists. The part-time option is anticipated to be available in 2015.

➤ BSc Pharm

- An online video interview system is being tested.

➤ Facilities

- Construction on the Faculty's final new Administrative Offices, practice skills lab, and pharmaceuticals lab spaces in the Medical Sciences is on track for completion in June 2014. New problem-based learning rooms went online in September.

➤ Graduate and Research Program

- Current number of graduate students is 56, 10 are Canadian.
- Eight new students are starting this fall , 2 are Canadian.
- Significant success over the past 6 months in attracting new grants totaling over \$1.5 million:
 - CIHR (3 grants)
 - NSERC (3 grants)
 - Heart & Stroke Foundation (1 grant)
 - Alberta Innovates BioSolutions (1 grant)
 - Alberta Innovates Health solution (1 grant)

➤ Faculty's Centenary in 2014

- The White Coat Ceremony in January 2014 will kick off our centennial year.
- Funding requests for the Centennial have gone out to all partners.
- A logo for the centennial is now approved and in use. Lapel pins will be available shortly with this logo.
- The electronic class picture project remains a high priority, but a lack of funding (\$25,000 is needed to initiate the project) has delayed action.
- A Celebratory Reception will be held in conjunction with the Alumni Weekend Gala in 2014.

MOTION: to accept the report from the Dean and the Faculty as information.
Moved by **Clayton Braun**/Seconded by **Krystal Wynnyk**/CARRIED

4.3 Report from the National Advisory Group on the Safety of Patients in England – “A promise to learn—a commitment to act”–Improving the Safety of Patients in England

The report was provided from the National Advisory Group on the Safety of Patients in England.

MOTION: to receive the report from the National Advisory Group on the Safety of Patients in England, as information.

Moved by **Pat Matusko**/Seconded by **Rick Hackman**/CARRIED

4.4 Report from the Canadian Institute for Health Information (CIHI) – “Pharmacist Workforce, 2012”

The reports provided from CIHI are the latest reports on pharmacist workforce.

MOTION: to receive the reports from the Canadian Institute for Health Information as information.

Moved by **Kamal Dullat**/Seconded by **Brad Willsey**/CARRIED

4.5 International Pharmacists Federation Congress (FIP) – Dublin 2013

In September, Past President Moran, Registrar Eberhart and Deputy Registrar Cooney attended the 73rd FIP World Congress of Pharmacy and Pharmaceutical Sciences in Dublin. They were invited by the Chief Pharmacist of Ireland to participate in a pre-congress symposium for senior pharmacy policy makers where they engaged with 75 leaders from pharmacy, government, and academia from over 25 countries, including the chief pharmacists from England, Ireland, Northern Ireland, and Wales. The theme of the symposium was “Achieving Responsible Use of Medicines – Real Patients, Real Policy. What Really Works?” Three sub-themes were also identified; government policy and enhancing responsible use of medicines to improve patient outcomes; patients as key players in achieving responsible use of medicines; and measuring responsible use of medicines, sharing experience on how to measure responsible use of medicines and its value in health policy making.

Mr. Alex White, Ireland’s Minister of State responsible for Primary Care, opened the symposium identifying four common challenges the profession faces worldwide; safety, creating cost-effectiveness through consistent and appropriate prescribing, responding to prescribing pharmacist’s involvement across the continuum (ie: goals of concordance), and the development of appropriate remuneration systems. Canadian expert Dr. Durhane Wong-Rieger, President and CEO of the Institute for Optimizing Health Outcomes in Ottawa, made a presentation on the patients’ role and involvement in achieving responsible use of medicines. Dr. Rieger is a psychologist with expertise in patient-centered care and the practices of health professionals in this context. Past President Moran, Registrar Eberhart and Deputy Registrar Cooney were impressed with the information presented by Dr. Rieger, believing it to be important to the development of pharmacist practices in Alberta. The outcomes of the symposium were presented at the FIP Congress.

The theme of the FIP Congress was “Complex Patients” and was attended by 3000 participants from 107 countries. The Minister for Health in Ireland, in his opening remarks, made reference to the “growing complexity of patients and healthcare systems, with increased life expectancy and better health technologies, but also a heavier disease burden, particularly of non-communicable diseases”. He stated that “these developments place greater challenges in terms of funding healthcare systems, and demand a better and more responsible use of the limited resources available.” The Minister referred to the conclusions of the pre-congress symposium, and the role of pharmacists in encouraging healthier lifestyles, preventing disease, and promoting more responsible use of medicines.

Past President Moran reported that the Congress presentations were both science-focused and practice-focused. She commented that in general, Canada and specifically Alberta, is quite advanced with practice innovation, and found this to be common with the UK and occasionally Australia and New Zealand. She stated that learnings from the FIP Congress supports the value of ACP’s approach over the years to connect with pharmacy leaders from European countries to learn from one and other and seek opportunities for meaningful collaboration.

During the FIP Congress, Past President Moran, Registrar Eberhart, and Deputy Registrar Cooney met with the Chief Pharmacists of Ireland, the Pharmaceutical Society of Ireland, Dr. Martin Henman, an Academic Leader at Trinity College, and advocacy leader Darragh O-Loughlin, Secretary General of the Irish Pharmacy Union. Past President Moran reiterated the commonality of the challenges facing Ireland and Alberta such as remuneration models significantly impacting community settings and the effect and influence this has on the profession overall, a focus on continuing competence, and the importance of building a network of collaborators.

In addition to the FIP Congress, Deputy Registrar Cooney attended the 2nd Pharmacy Technician Symposium. He observed global differences in regulating pharmacy technicians. While many European countries regulate technicians, there are vast difference in training philosophies, methods and the role of pharmacy technicians. He also shared that there are significant differences in the numerous titles given to the profession.

Past President Moran reported that overall, the meetings in Ireland were a great experience and she encourages Council to continue their support of seeking collaboration and linkages with leaders in the UK, as this is likely where we have the most opportunity to continue to challenge and learn from one and another. It was ACP's networking efforts of the past that gained the opportunity to be invited to participate in the health policy symposium, which provided insight into many other areas and approaches to issues facing the profession.

MOTION: to accept the report as information.

Moved by **Kamal Dullat**/Seconded by **Kelly Boparai**/CARRIED

4.6 A Review of the Oncology Underdosing Incident – Thiessen Report

The Thiessen report was commissioned by the Ontario Minister of Health and Long-Term Care, to determine the causes of recently discovered instances of underdosing of chemotherapy drugs at Windsor Regional Hospital, London Health Sciences Centre, Lakeridge Health and Peterborough Regional Centre. It was determined that an unlicensed entity in Ontario erroneously processed hundreds of doses of chemotherapy drugs for use in Ontario and New Brunswick. The report submitted twelve recommendations, including that all pharmacies located in hospitals should be licensed by provincial regulatory authorities. All recommendations in the report have been accepted by the Ontario government. The findings could have implications in Alberta and for NAPRA. ACP does not have the authority under the Pharmacy and Drug Act to license publically operated pharmacies unless they charge for drugs or services. Council requested that Registrar Eberhart bring back this agenda item for discussion at its December meeting, after seeking further insight from Alberta Health about its intentions.

MOTION: to accept the report as information.

Moved by **Kamal Dullat**/Seconded by **Brad Willsey**/CARRIED

5. Evaluation of Meeting

5.1 Self-Evaluation of Council Performance at this Meeting

President Olstad requested that all Council Members complete the electronic meeting evaluation forms and submit them to Leslie Ainslie for collation.

5.2 Summary of Results for the June 14, 2013 Council Meeting

A summary of the June 14, 2013 council meeting was circulated with the agenda for information.

6. Adjournment

6.1 Next Meeting Dates

6.1.1 December 4-5, 2013 – Council Meeting, Sutton Place Hotel, Edmonton.

6.1.2 April 9-10, 2014 – Location to be determined

6.1.3 June 2014 – Date and Location to be determined

6.2 Adjournment

MOTION: that this meeting of Council be adjourned.

Moved by **Kelly Boparai**/Seconded by **Kamal Dullat**/CARRIED

Meeting was adjourned at 12:46 p.m.