

MINUTES
VIDEOCONFERENCE MEETING OF COUNCIL
ALBERTA COLLEGE OF PHARMACY
September 28-29, 2021

1. Introduction

1.1 Call to Order

President Macek called the meeting of council to order at 8:00 a.m. He gave recognition to the territorial and ancestral lands. He welcomed Council Members, ACP administration, and pharmacy students Tajinder Brar and Riley McLellan. President Macek advised Council that Inspector Mike McCauley with the RCMP would join the meeting on Wednesday, September 29 at 8:00 a.m. for a discussion about pharmacy robberies. President Macek asked Council Members to reflect on governance policy GP-8 “Code of Conduct” and consider any potential conflicts of interest they may need to disclose. No potential conflicts were disclosed.

Council met virtually for a half day on September 28 and a half day on September 29, 2021. At approximately 12:00 noon on September 28, 2021, the following motion was made:

MOTION: to recess the business meeting of council until September 29, 2021 at 8:00 a.m.

Moved by **Jason West**/Seconded by **Aquaeno Ekanem**/CARRIED

President Macek called the September 29, 2021 business meeting of Council to order at 8:00 a.m. He welcomed Inspector Mike McCauley, Constable Anthony Thompson Ravina Sanghera-Grewal, and Annabritt Chisholm who joined the meeting for a discussion about pharmacy robberies. Ms. Chisholm also joined council discussions about standards and bylaws.

1.2 Roll Call

Registrar Eberhart called the roll and identified the following individuals in attendance:

- District 1 - Peter Macek (President)
- District 2 - Patrick Zachar
- District 3 - Fayaz Rajabali
- District 4 - Stan Dyjur
- District A - Laura Miskimins
- District B - Dana Lyons (Past-President)
- Public Member - Irene Pfeiffer (President-Elect)
- Public Member - Christine Maligec
- Public Member - Carmen Wyton (Executive-Member-at-Large)
- Public Member - Aquaeno Ekanem
- Public Member - Deb Manz
- Public Member - Jason West
- Public Member - Jane Wachowich

Absent

- District 5 – Shereen Elsayad
- Public Member – Christine Maligec (September 28)

Also in attendance

- Greg Eberhart - Registrar
- Kaye Moran - Deputy Registrar
- Jeff Whissell - Deputy Registrar
- Rob Vandervelde - Senior Operations and Finance Director
- Leslie Ainslie - Executive Assistant

- Barry Strader - Communications Director
- Tajinder Brar - Councillor Rajabali's Pharmacy Student (September 28-29)
- Riley McLellan - Councillor Rajabali's Pharmacy Student (September 28)
- Annabritt Chisholm – Shores Jardine LLP (September 29, 8:00-11:00am)
- Inspector Mike McCauley - RCMP (September 29, 8:00-9:15am)
- Constable Anthony Thompson - Calgary Police Services (September 29, 8:00-9:15am)
- Ravina Sanghera-Grewal - Faculty of Pharmacy and Pharmaceutical Sciences (September 29, 8:00-9:15am)

1.3 Invocation

Councillor Aquaeno Ekanem read the invocation.

1.4 Adoption of the Agenda

1.4.1 Consent Agenda

Council reviewed the Consent Agenda material submitted by the Registrar under Agenda Item 1.4.1.1 and 1.4.1.2.

1.4.1.1 Policy Update

MOTION: to approve the Consent Agenda Policy Update provided by the Registrar.
Moved by **Deb Manz**/Seconded by **Patrick Zachar**/CARRIED

1.4.1.2 Update Report

MOTION: to accept the Information Update report provided by Registrar Eberhart.
Moved by **Deb Manz**/Seconded by **Jason West**/CARRIED

1.4.2 Additions to the Agenda

Registrar Eberhart requested an addition to the agenda under 3.7, to appoint a panel of council to consider a request for a council review of the decision of the Registrar.

MOTION: to adopt the agenda as amended.
Moved by **Irene Pfeiffer**/Seconded by **Carmen Wyton**/CARRIED

1.5 Minutes from Previous Meetings

1.5.1 Minutes – June 24, 2021 Videoconference Meeting

MOTION: to approve minutes of the June 24, 2021 council meeting.
Moved by **Fayaz Rajabali**/Seconded by **Deb Manz**/CARRIED

1.5.2 Ratification of e-Ballot – August 16, 2021

MOTION: to ratify the e-ballot of August 16, 2021 appointing a Panel of Council for a council review of a decision of the Competence Committee
Moved by **Dana Lyons**/Seconded by **Laura Miskimins**/CARRIED

1.5.3 Ratification of e-Ballot – August 20, 2021

MOTION: to ratify the e-ballot of August 20, 2021 appointing a Panel of Council for a council review of a decision of the Registrar.
Moved by **Deb Manz**/Seconded by **Dana Lyons**/CARRIED

1.6 Disposition of Directives

The Disposition of Directives was provided for information. President Macek invited questions from Council; however none arose.

MOTION: to accept the Disposition of Directives as information.
Moved by **Dana Lyons**/Seconded by **Patrick Zachar**/CARRIED

1.7 In Camera - NIL

2. Generative

NIL

3. Strategic

3.1 “Pharmaceutical Care in Digital Revolution” (Appendix)

At the June meeting, Council engaged with Claudia Rijcken, editor of “Pharmaceutical Care in Digital Revolution”. Council reengaged to reflect on the key considerations from this discussion and how best to use the information strategically. As stated in the presentation, the evolution of healthcare systems will shift from “treating patients illness to managing consumer health and wellbeing”, “from accepting one-size-fits-all to precision health solutions”, “from a reactive system to a holistic and predictive approach” and from “extending life to improving quality of live over a lifetime”. This thinking represents a broad but appropriate thought process to be considered during the development of a modern and relevant practice framework. Council provided additional comments:

- This is one of the most comprehensive work that has been brought to Council when looking at technology and revolutionizing care that pharmacy teams are providing. Being edited by a pharmacist makes it particularly valuable.
- The chapters outlining the compliance blueprint may be a path forward to engage an external party to consider how we use technology to mitigate risks and costs.
- We’ll always be in a position of catch-up and that’s okay because technology will always be the driver.
- The four elements outlined in the shift of the health system is very poignant and it is through this lens that Council should view policies and processes to ensure we are forward thinking.
- In order to be strategically focused, we can’t be distracted by “hype” and therefore need to source the technology and do the work that is relevant to pharmacy practice.
- Engagement with educators and education in this arena is a key factor. Are there similar thought processes in Alberta, or is there an opportunity for leadership through partnerships.
- ACP has engaged with the Faculty of Pharmacy and Pharmaceutical Sciences about this need. These competencies are relevant to all health professionals, not just to pharmacists and pharmacy technicians. Consideration should be given as to whether this is best met through the Faculty; or should this be addressed through Dr. Greta Cummings, interim Dean, College of Health Sciences. There is recognition that many health professionals lack the competencies to work in a data driven environment. If this is not addressed the data illiteracy of health care professionals will climb rapidly.
- From a regulator’s perspective, it’s difficult to stay on top of technological innovations because they move so fast. New technologies introduce new opportunities and new risks. For example, social media has substantively impacted personal privacy, and the

- rapid generation of mis-information. As a regulator, ACP must have an interest in any ethical issues that arise from new technologies.
- Will AI augment the role of the pharmacy professional or is there risk that it will replace pharmacists and pharmacy technicians.
 - Council should focus on the three drivers for success: ethics, compliance and education.
 - The graphic in slide 3 outlines the pace of change in technology that really brings to light that as we talk about the 6th wave (AI, robotics, digitalization, automation, sustainability), many of these solutions are already being experienced, so it's really no longer about a futuristic discussion but a matter of which part of the discussion will become a reality that we as regulators need to address.
 - Slides 7 (Health System Shift), 17 (Health Technology Trends – “roller coaster of change”, and 37 (Drivers for Success) were identified as key “take aways” for ACP.
 - A variety of this technology will make pharmacy practice more efficient, however where do we go from here. Need to control the narrative through the lens of governance. Data security and confidentiality is obvious but what measures are really in place to support and protect patients.
 - As evidenced during COVID, systems can absolutely be disruptive to patients ability to access care so how do we manage system liability.
 - Legislation needs to be written that is broad based and transcending.
 - A key statement made in the presentation was “to predict is to prevent”. How will policies be impacted by disease. There's a decline in the public's engagement and trust in institutions. How to we drive the public's interest and trust?
 - Some individuals will be very comfortable with technology while others will still need the human touch. These parameters need to be overlayed in the work of Council.
 - With rapid changes, we need to be very astute about when to say “no” to avoid unnecessary disruption.
 - Understanding technology and digitalization will allow us to develop enabling policies instead of trying to manage this environment, keeping in mind the core business of pharmacy.

In ACP's strategic plan, Goal 2 focuses on modernizing the regulatory framework. Over the course of next 18-24 months, Council will engage in regularly scheduled strategic discussion that may be enabling and perhaps transformative to what and how we regulate. We will not control technology therefore ACP must be very clear on what we consider to be the cornerstones of pharmacy practice that must exist where technology is used.

3.2 Council Plan 2021-2022

Council reviewed a DRAFT plan for Council's business during the 2021-2022 council term. The council term is July 1 – June 30. The plan provides a “roadmap” for Council's business over the next council term. The council plan is a living document that will change with the evolution of issues and input from Council through the Executive Committee. The plan may also be influenced by readiness, government and environmental issues identified by Administration. Registrar Eberhart advised Council of the revised dates for the December 2021 and March 2022 council meetings and events, due to the COVID environment.

MOTION: to accept the council plan for 2021-2022.

Moved by **Deb Manz**/Seconded by **Dana Lyons**/CARRIED

3.3 Armed Robberies in Pharmacies

3.3.1 Police Agencies Working Group – RCMP Inspector Mike McCauley

The Edmonton Policy Service (EPS), the Calgary Policy Service (CPS), and the Alberta division of the Royal Canadian Mounted Police (RCMP), jointly contacted the college to express their concern about robberies in pharmacies. In response to the increased frequency of these robberies, a working group was established. Both the college and the Alberta Pharmacists' Association (RxA) participated on the working group.

RCMP Inspector Mike McCauley made a brief but very impactful presentation to Council; highlighting the trends and how policing agencies have been supporting pharmacy victims. Joining the discussion was Constable Anthony Thompson with the CPS. Alberta pharmacies have increasingly been the targets of armed robberies, and this is presenting significant risk to pharmacy team members and their patients. From September 2020 to August 2021, 89 pharmacy robberies occurred in Calgary, and 49 pharmacy robberies occurred in Edmonton. The exact number of armed robberies that have occurred in areas outside of these two major centres was not readily available from the RCMP. Incidents have become increasingly violent, with both staff and patients being traumatized.

3.3.2 Environmental Scan and Recommendations

ACP conducted a comprehensive scan of policies in other provinces and the U.S. It was clear that the most effective preventative measure to deter armed robberies, was time-release safes. Since British Columbia mandated the installation of time-release safes, armed robberies in pharmacies have diminished substantively. Council reviewed proposed amendments to the Standards of Operation for Licensed Pharmacies (SOLP) that propose that all licensed pharmacies have a metal safe that is secured in place and equipped with a time delay lock set at a minimum of five minutes. Council approved the DRAFT amendments to the standards for the purpose of 60-day consultation. This amendment is proposed to come into effect for all new pharmacies upon approval of the standards, and for all existing pharmacies the standards will come into effect on July 1, 2022.

MOTION: that the proposed amendments to the Standards for the Operation of Licensed Pharmacies to required metal, bolted, time-release safes be approved for the purpose of 60-day consultation.

Moved by **Fayaz Rajabali**/Seconded by **Dana Lyons**/CARRIED

NOTE: successful implementation will require a well-planned communication strategy. It must assure no victimization. Signage should also be required at the point of entry to the premises and on the safe

3.4 Standards of Practice

3.4.1 Proposed Amendments to Accommodate Roles in Animal Health

In 2018, changes to the *Canadian Food and Drug Act* increased the oversight of antimicrobial use in animals. The changes set requirements for the reporting of "Active Pharmaceutical Ingredients", and that all medically important antimicrobials must be sold by prescription only. This legislative change triggered a renewed interest in the provision of pharmacy services to animals among the pharmacy industry, animal producers, and government.

Schedule 19 of the *Health Professions Act* and the Pharmacists and Pharmacy Technicians Profession Regulation, were amended to authorize roles for pharmacists and pharmacy technicians in providing services to support animal health. This required ACP to also amend the Standards of Practice for Pharmacists and Pharmacy Technicians (SPPPT) and the Standards for the Operations Licensed Pharmacies (SOLP). The amendments allow pharmacists to support animal health including dispensing and compounding however there is no role for pharmacists and pharmacy technicians to inject. Pharmacists cannot prescribe, unless it is solely for the purpose of continuing care for short periods when a veterinarian is not available to complete assessment and provide authorization, where treatment has been previously established.

MOTION: to approve the amendments to the Standards of Practice for Pharmacists and Pharmacy Technicians, and the Standards for the Operation of Licensed Pharmacies, to accommodate roles in animal health.

Moved by **Irene Pfeiffer**/Seconded by **Deb Manz**/CARRIED

3.4.2 Proposed Amendments in Response to Bill 65

Amendments to section 28 of the *Pharmacy and Drug Act* through Bill 65, transferred authority for making certain regulations to standard making authority. These amendments are proposed to come into effect January 1, 2022. Consequential amendments to the Standards for the Operation of Licensed Pharmacies are required. Further to, but consistent with the transfer of this authority, the DRAFT amendments propose a requirement for licensed pharmacies to have private counselling rooms, and time-release safes. The amendments are important to addressing privacy and security within licensed pharmacies. Approval of the DRAFT amendments was sought for the purpose of 60-day consultation. Feedback received will be analyzed and returned to Council for decision in December. Amendment to the Standards is required prior to January 1, 2022.

MOTION: to approve the DRAFT amendments to the Standards for the Operation of Licensed Pharmacies for the purpose of a 60-day consultation.

Moved by **Christine Maligec**/Seconded by **Deb Manz**/CARRIED

3.5 Bylaws – Proposed Amendments

Bill 65 transferred regulation making authority to “identify field officers” to the bylaws. The regulation will be repealed; therefore, a new bylaw must be created to accommodate the regulatory change.

On May 13, 2021, Council approved an amendment to s 22 of the bylaws for the purpose of consultation. Consultation on this amendment was deferred in anticipation of further amendments resulting from the passing of Bill 65 under the *Health Professions Act* (HPA). The proposed bylaw further defines the eligibility of regulated members who may be nominated for, and run for, election to the council for the Alberta College of Pharmacy. It is consistent with principles addressed in the amendments to the HPA through Bill 46, requiring the separation of college and association responsibilities.

MOTION: to approve the DRAFT bylaws as proposed for the purposes of a 60-day consultation.

Moved by **Christine Maligec**/Seconded by **Jason West**/CARRIED

3.6 Controlled Drugs and Substances Act – s56 Exemption – Proposed Guidelines

In the early stages of the pandemic, Health Canada issued an exemption for pharmacists prescribing and providing controlled substances under Section 56 of the *Controlled Drugs and Substances Act*. The exemption permitted pharmacists to prescribe controlled substances of the purpose of continuing care, and to transfer prescriptions for controlled substances. The original exemption was provided to September 2021; and that has now been extended to September 30, 2026. With the extended term, and the exemption no longer being specific to COVID, ACP developed guidelines to assist pharmacists to apply the exemption consistent with ACP's standards of practice.

To support these exemptions, Standard 11.7 of the Standards of Practice for Pharmacists and Pharmacy Technicians (SPPPT) which prohibits prescribing of narcotics and controlled drugs, is temporarily repealed until September 30, 2026.

Council reviewed the proposed guidelines and requested the removal of point 6, that states “*In the event a pharmacist does not have the original prescription or written order at their pharmacy when prescribing an extension, to meet the requirements of standards 12.1-12.4, the pharmacist must...*”, because point 6 is no longer valid. Council also requested that the “Opioid Agonist Therapy” (OAT) guidelines be highlighted within the new guideline rather than simply being reflected as a footnote. To date, ACP has not received any complaints about the prescribing of controlled drugs and substances by pharmacists. ACP has broader based policies to address the opiate crisis and will diligently monitor pharmacy practice through the Tracked Prescription Program (TPP), work of the pharmacy practice consultants and the complaints department.

MOTION: to approve the Controlled Drugs and Substances Exemption guidelines as amended by Council, including the removal of point 6 and highlighting the “Opioid Agonist Therapy” guidelines within the guideline

Moved by **Fayaz Rajabali**/Seconded by **Deb Manz**/CARRIED

3.7 Appointment of Panel of Council to Review a Decision of the Registrar

An application to review a decision of the Registrar has been received from Dr. MHD Al-Hallak.

MOTION: that Council appoints the following members to sit as a Panel of Council to review a decision of the Registrar received from Dr. Al Hallak.

- Peter Macek (Chair) - District 1 (Northern Alberta)
- Patrick Zachar - District 2 (Southern Alberta)
- Deb Manz - Public Member

Moved by **Irene Pfeiffer**/Seconded by **Carmen Wyton**/CARRIED

4. Fiduciary

4.1 ENDS and Executive Limitation Amendments

4.1.1 Policy E-2 Resource Allocation – Priorities for 2022

Council approved the following priorities for 2022:

Data Intelligence

- Development of the new Merlin information system

Meeting Practice Expectations

- Launch of the Bridging Program for Internationally Educated Pharmacy Graduates
- Definition of core competencies and professional behaviours for licensees
- Implementation of initial elements of Practice Improvement Program
- Continuing Competence Program rule and portal changes

Legal Framework

- Defining the limits of a modern practice framework
- Review of final consultation and preparation of a final draft of new standards for Council

MOTION: to approve the strategic priorities for 2022.

Moved by **Irene Pfeiffer**/Seconded by **Jane Wachowich**/CARRIED

4.1.2 EL- 3 Financial Planning - DRAFT 3-Year Business Plan and Budget 2022

Registrar Eberhart and Senior Operations and Finance Director Rob Vandervelde presented the DRAFT business plan, budget for 2022, with estimates for 2023 and 2024. The DRAFT Budget complies with ACP's financial and reserve policies. Registrar Eberhart sought direction about any additional considerations that Council would like administration to make when preparing the final budget and 3-year business plan that will be presented to Council for approval in December.

ACP's financial projections continue to be impacted by the uncertainty of COVID and the rising costs associated with ensuring that pharmacists and pharmacy technicians practice in a manner that is safe, and in the public's interest. Expenditure estimates reflect investment required to:

- Address initiatives within the first 3 years of ACP's 5-year strategic plan;
- address increasing operational demands resulting from a growing membership, and the increase in the number of new pharmacies; and,
- implement government's current and proposed legislative amendments.

The budget proposes to reinvest recently experienced surpluses to off-set some short-term expenses. The plan does not propose a trend to deficit budgeting; but rather a trend to reinvest these surpluses into ACP programs. Unfortunately, the use of these resources must be reflected as a deficit.

Council Members were mindful of the fee increase assessed regulated members last year. Registrar Eberhart reminded everyone that ACP has not had a history of increasing annual permit fees by greater than the cost of living (COLA), and that the amount assessed last year was compensatory to several years where COLA increases had not been assessed. Further, the fees had been benchmarked against those assessed in other provinces; and were established at approximately the midpoint in the Canadian context.

Council was also interested in "cost control" particularly arising from complaints resolution. Registrar Eberhart reminded Council that we cannot control concerns and complaints that are brought forward; and most importantly, that as a regulator, we

have a responsibility to respond to them. While some trends feel out of control, Council has supported positive initiatives such as approval of the foundational requirements for pharmacy licensing, the Licensee Education Program, and the Internationally Educated Pharmacy Graduate bridging program; all of which are strategic measures to mitigate some of these trends.

One observation was that Council has a responsibility to ensure the sustainability of the college, and that costs should not be spared to ensure compliance with the standards.

Council did not recommend any changes to the DRAFT budget however asked that we develop key messages to registrants when communicating information about the business plan and 2022 budget. This should include that the deficit budget is a reflection of reinvesting in ACP programs and our strategic plan.

4.1.2.1 – EL-3 Financial Planning Addendum – Merlin Project - Revised Budget

The development of a new enterprise information system to manage ACP's core programs is a priority that is foundational to ACP's data intelligence strategy. The "Merlin" information system, is a custom solution being built on the Service Now platform and will replace the current system that no longer has the functionality or capacity to meet ACP's growing and changing business needs. Merlin will be the system through which registration, pharmacy renewal, professional practice, competence, complaints and the hearings tribunal processes will be administered by ACP and delivered to registrants and licensees. The information system includes both an external-facing self-serve portal, and an internal administrative site. To accomplish this, ACP selected a software developer through an RFP process, and engaged a Project Manager with significant industry experience to oversee the project, including but not limited to, managing the vendor relationship, monitoring progress, mitigating risks, and coordinating internal change management. Council originally approved a budget of \$800,000 for Merlin's development costs, however ACP is seeking Council's approval to increase the budget to \$1.16 million for project costs.

MOTION: to approve an adjusted total budget of \$1.16 million to develop and implement phase 1 of the "Merlin" enterprise solution.

Moved by **Carmen Wyton**/Seconded by **Stan Dyjur**/CARRIED

4.2 Compliance Monitoring and Reports

4.2.1 Executive Limitations (EL) – Compliance Reports

A report from the Registrar was provided for policy EL-4 Financial Condition.

4.2.1.1 EL-4 Financial Condition – Internal

Internal Financial Statements and a Statement of Variances were submitted for Council's approval. Registrar Eberhart noted that due to COVID, expenses were lower and this has resulted in a surplus. Council discussed expenditures that will be incurred to implement the strategic plan and sought clarity about this through the budgeting process. Of continued concern, is the substantive expenditures incurred to facilitate the complaints and hearing tribunal processes. Unfortunately a small number of these proceedings make up a significant percentage of these costs. As regulators, the college has reflected on how best to manage disruptive individuals, and

if any policy considerations should be in place to mitigate risk with the individuals. Currently Part 4 of the *Health Professions Act*, provides the legislative tool to manage complaints and the hearing tribunal process. Council agreed that continued communication with registrants about the financial condition of the college is important.

MOTION: to approve the internal financial statements and statement of variances for the month ending July 31, 2021.

Moved by **Fayaz Rajabali**/Seconded by **Carmen Wyton**/CARRIED

4.2.2 Governance Policies (GP) – GP-14 Criteria for Awards

Amendments to the *Health Professions Act*, required Council to reflect on ACP's role in sponsoring awards. Resulting from amendments to the *Health Professions Act* through Bill 46, all regulatory colleges must report to the Minister about how they have divested any "association" responsibilities. Amongst those are the granting of awards. The Ministry has stated that from its perspective, it is inappropriate for colleges to present awards for practice achievement.

Governance policy "GP-14 Criteria for Awards", establishes the awards that ACP sponsors. Council asked the Executive Committee to draft principles that can guide the review and amendment of governance policy GP-14 Criteria for Awards. Council reviewed the principles that were drafted, and requested that Point 4 be amended to read "ACP values *effective strong* leadership as a critical success factor to its mandate, mission, and vision."

MOTION: to approve the principles to support the review and amendment of governance policy GP-14 Criteria for Awards, as amended.

Moved by **Dana Lyons**/Seconded by **Irene Pfeiffer**/CARRIED

4.3 Hearing Tribunal Decisions

4.3.1 Elo Cymbaluk - Registration Number 5213

A copy of the Hearing Tribunal Committee decision was provided to Council for information.

MOTION: to accept the report from the Hearing Tribunals as information.

Moved by **Dana Lyons**/Seconded by **Deb Manz**/CARRIED

5. Evaluation of Meeting

President Macek thanked Council for their contributions in the important work of Council. He shared the recent discussions of the Executive Committee to explore new processes and tools to enhance the evaluation and reflection of Council's personal and collective performance. The Committee advised that the meeting evaluation surveys would be discontinued for now. The Committee will continue its discussion over the next few meetings.

President Macek invited council members to reflect on, and discuss their experiences and performance at this meeting. Council commented that the meeting was very productive and this was supported by the timely and detailed meeting materials. The trust between ACP administration and Council fosters the foundation for a balance between great discussions and the ability to make

important decisions. Council expressed appreciation for time on the agenda to engage in generative discussions. New council members would appreciate a round of introductions at the next meeting.

Appreciation was extended to the chair for keeping Council focused. This was achieved by including key questions to frame discussions and establishing clear expectations. Council also felt that this agenda included a good balance of generative, strategic and fiduciary issues. The Registrar was encouraged to use the Consent Agenda more and to maintain the quality of information provided. Council members were encouraged to read the Consent Agenda purposefully.

It was observed that generative discussions will be difficult to facilitate in a virtual environment. While not impossible, it was suggested that alternate e-tools might be researched for these purposes. It was also observed that change is occurring as a result of the input that is being provided. Council's investment in generative and strategic discussions are resulting in new thinking and new programs.

6. Adjournment

6.1 Forthcoming Events and Council Meeting Dates

Registrar Eberhart advised Council that due to the COVID restrictions,
2021 - *Proposed Dates-Amended Due to Recent COVID Environment

- November 10 - Council Meeting, Videoconference, 8:00am-12:00pm
- *December 15 - Council Board Development, Varscona Hotel, Edmonton
- December 16-17- Council Meeting, Varscona Hotel, Edmonton

2022 - *Proposed Dates-Amended Due to COVID Environment

- *March 16 - Council Meeting, In-person Meeting, Hotel Macdonald, Edmonton
- *March 16 - Celebration of Leadership Reception (evening), Hotel Macdonald, Edmonton
- * March 16-18 - ACP Leadership Forum (EC Members Only), Hotel Macdonald, Edmonton
- April 21 - Council Meeting, Videoconference Meeting
- June 7-8 - Council Meeting, In-person, Fairmont Palliser Hotel, Calgary
- June 8 - Celebration of Leadership and Installation of President, Fairmont Palliser, Calgary
- June 8-10 - ACP Leadership Forum (EC Members Only), Marriott Downtown Calgary

6.2 Adjournment

MOTION: to adjourn the business meeting of council at circa 11:23 a.m. on September 29, 2021.
Moved by **Irene Pfeiffer**/Seconded by **Christine Maligec**