

December 10, 2024

Dear Regulated Member,

Re: Election Notice

In June 2025, a Council election will be held for a pharmacist in council District 4 (central Alberta). The Nominating Committee is now inviting applications from regulated members eligible for nomination in this district who are interested in being recommended to Council for nomination. Please refer to the ACP Election webpage for a copy of the Application for Nomination form and supporting documents.

Applications must be addressed to the Nominating Committee, attention Leslie Ainslie (leslie.ainslie@abpharmacy.ca), and be received at the ACP office prior to 4:30 pm on March 17, 2025.

Establishment of Nominating Committee

Council has appointed the following individuals to the Nominating Committee for the purpose of the forthcoming elections; their terms to conclude June 30, 2025.

Name	Background
Pat Thomson (Chair)	Pharmacist, President-elect
Stan Djur	Pharmacist, Past Council Member
Jason West	Public Member
Ken Letander	Public Member

Election of Council Member in District 4 (central Alberta)

The election held in June 2025 for a pharmacist in voting District 4 is for a three-year term. Incumbent James Frobb has served one 3-year term. He is eligible to seek re-election of a final 3-year term.

The Nominating Committee is inviting applications from interested eligible regulated members who reside in District 4. Nominations must be received by the college prior to 4:30 pm on March 17, 2025.

The Nominating Committee will review all applications received and may conduct interviews with candidates and/or references provided by candidates to support them in developing a slate of nominees for recommendation to council. Applications received by the Committee will be adjudicated against criteria approved by the Council (Appendix).

The Committee must recommend a slate of nominees to Council prior to May 1, 2025. "On or before May 1, 2025 the Council must consider the recommendations of the Nominating Committee and may:

- (a) approve the recommendations of the Nominating Committee in whole or in part;
- (b) reject the recommendations of the Nominating Committee in whole or in part;

(c) add eligible and qualified candidates if the Nominating Committee has failed to provide a slate with at least two candidates for each district where an election is required.”

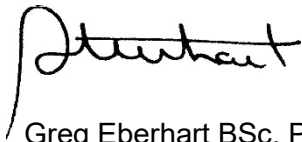
Decisions of the Council respecting the slate of candidates are final.

The Registrar is responsible to conduct elections. “On or before June 1 in any year, the Registrar must make available to each voting member eligible to vote in a district where an election is to be held:

- (a) a ballot listing the names of the slate of candidates for election in that district;
- (b) instruction to voters; and
- (c) any other documents required to ensure a secret ballot.”

I encourage pharmacists in District 4 to get involved in the forthcoming elections. Work together to identify strong candidates who have an interest in serving and contributing to the mandate of the college by ensuring that pharmacy practices are conducted ethically and professionally, and in a manner that serves and protects the public’s interest.

Sincerely,

A handwritten signature in black ink, appearing to read "Eberhart", with a large, stylized initial "E" that loops around the start of the name.

Greg Eberhart BSc. Pharm
Registrar

APPENDIX

Criteria to guide the Nominating Committee in recommending regulated members as candidates for election to the Council

Potential candidates for nomination to council must meet all criteria established under section 22 of the Bylaws (amended December 2020). Further, the Nominating Committee will consider the following criteria when submitting a slate of candidates to council:

1. **Values:** Does the candidate's personal behaviours demonstrate ACP's values?
2. **Ethical professional conduct:** Are there any indications that the candidate does not practice ethically?
3. **Leadership:**
 - a. Practice - does the candidate demonstrate leadership in their professional practice? Do they practice to full scope, and do they motivate others to practice to full scope?
 - b. Organizational - their commitment to public service through involvement in committees and work of the College or other pharmacy organizations, training and mentoring new pharmacists or pharmacy technicians, or demonstrated leadership in their community?
4. **Role:** Does the candidate understand the role of:
 - a. the College; and,
 - b. the Council,under the *Health Professions Act* and the *Pharmacy and Drug Act*. Does the candidate understand what is not within the scope of the college or the council?
5. **Accountability to Moral Ownership:** Is the candidate's sense of accountability to the public, and what is their willingness to put responsibility to the public through ACP above self-interest?
6. **Personal attributes** including:
 - a. excellent listening and verbal communication skills;
 - b. strategic thinking, respectful inquiry, critical thinking, tact, and diplomacy; and
 - c. any other qualities, competencies, behaviours, or experiences determined by Council as being important to the Council and college in fulfilling their collective responsibilities.